

# workers' compensation

## statement of wages – tasmania



**Section 1 the following is a full and accurate statement of wages paid to workers employed by:**

Policy Number <input type="text"/>	Broker Reference <input type="text"/>
Please state the full Legal Name of the Employer (Trading names are not acceptable). <input type="text"/> <input type="text"/>	Employer's Australian Business Number and Australian Company Number ABN <input type="text"/> ACN (if issued) <input type="text"/>
Please state any Trading Names used by the Legal Entity. <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	Employer's Head Office Postal Address <input type="text"/> <input type="text"/> Postcode
	Employer's Situation Address in Tasmania (If more than one site – please attach list) <input type="text"/> <input type="text"/> Postcode

**Section 2 schedules**

Section 97 of the Tasmanian Workers Rehabilitation & Compensation Act, 1988 (Amended) provides for a penalty of up to \$10,000 for Employers who fail to provide their Insurer with a full and correct statement of all wages paid to workers in their employment during the period of indemnity, together with a statement showing the trade & occupation of calling of such workers and any other information as may be prescribed in the Regulations, within 60 days after the expiry of the insurance policy.

(Refer Page 2 – Expenses to be included as wages/salaries for the purpose of premium calculations only.)

**Schedule A family members / working directors**

"Family Members (FM)/ Working Directors (WD)" must be shown in the schedule. Unless specifically agreed with the Company the Minimum "wages" declared by Working Directors shall be equivalent to the nearest annual "Award" wage for an employee carrying out the same duties as the Director.

Past Period of Insurance:  /  /  to  /  /

Next Period of Insurance:  /  /  to  /  /

Full Name	Duties Performed	FM or WD	Actual Wages	Hours worked per week	Estimated Wages	Hours worked per week
<input type="text"/>	<input type="text"/>	<input type="text"/>	\$ <input type="text"/>	<input type="text"/>	\$ <input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	\$ <input type="text"/>	<input type="text"/>	\$ <input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	\$ <input type="text"/>	<input type="text"/>	\$ <input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	\$ <input type="text"/>	<input type="text"/>	\$ <input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	\$ <input type="text"/>	<input type="text"/>	\$ <input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	\$ <input type="text"/>	<input type="text"/>	\$ <input type="text"/>	<input type="text"/>

**Schedule B direct employees**

All Other Employees	Past Period of Insurance		Next Period of Insurance		Actual Wages	No of Employees		Estimated Wages	No of Employees	
	/ / to / /		/ / to / /			F/Time	P/Time		F/Time	P/Time
Managerial and Clerical Staff – Indoors only	\$				\$			\$		
Commercial Travellers	\$				\$			\$		
Other Employees – please list specific occupations										
	\$				\$			\$		
	\$				\$			\$		
	\$				\$			\$		
	\$				\$			\$		
	\$				\$			\$		
	\$				\$			\$		
	\$				\$			\$		
	\$				\$			\$		
	\$				\$			\$		

**Schedule C contractors**

The Tasmanian Workers Rehabilitation & Compensation Act, 1988 (Amended) deems certain Contractors to be workers and payments to these persons should be declared in the wages details below.

Payments are to be declared if:

1. The Contractor is not a Company and does not carry on a Trade or business with any other principal and you are the main or only source of income and the Contractor does not sublet the job or employ other persons, or;
2. The Employer maintains an employee relationship with the Contractor.

Where you have Contractors / Sub-contractors, it is suggested that you obtain certificates proving the currency of their Personal Accident/Workers Rehabilitation & Compensation insurance.

Class of Work Performed	Past Period of Insurance		Next Period of Insurance		Actual Wages	Actual No Employed	Estimated Wages	Estimated No Employed
	/ / to / /		/ / to / /					
	\$				\$		\$	
	\$				\$		\$	
	\$				\$		\$	
	\$				\$		\$	
	\$				\$		\$	

**Declaration by or on behalf of employer**

I,  of

do solemnly declare that the information given overleaf is true and correct and in accordance with the requirements of the Tasmanian Workers Rehabilitation & Compensation Act 1988 (Amended) and I make this solemn declaration conscientiously believing the same to be true.

Declared at  this  day of  20.

Signature

Position

## Expenses to be included as wages/salaries for the purpose of premium calculations only

This supplement should be read in conjunction with Section 96A Workers Rehabilitation and Compensation Act 1988 (Amended)

**Allowances** – not relating to a cost incurred by the worker

**Annual & Public Holiday payment** – including loadings

**Board & Lodging** – free or subsidised board and lodging

**Bonuses**

**Car Parking** – allowance or reimbursement for car parking facilities which are subject to FBT

**Clothing Allowance/Expenses** – free clothing or directly funded clothing which are subject to FBT

**Commission**

**Company Car (private use of)** – available for private use to a worker and that benefit is subject to FBT

**Company House/accommodation Provided by Employer** – market rental value less any amount paid by the worker

**Construction allowance**

**Debt Forgiveness** – the employer waives or forgives a worker's debt and that benefit is subject to FBT

**Directors Fees**

**Directors** – Payment to Working Directors

**Dirt Money**

**Entertainment Allowance/Expenses** – meal or other entertainment benefit to a worker which is subject to FBT

**Free Housing**

**Fringe Benefits** – the taxable value of the benefits according to the Fringe Benefits Tax Assessment Act 1986

**Height Money**

**Housing or Other Loans** – employer provided loan on which a low interest rate (or no interest) which is subject to FBT

**Industry Allowances**

**Living-Away-From-Home Allowance** – an allowance paid to a worker whilst away which is subject to FBT

**Long Service Leave**

**Lump Sum Payment in lieu of Holiday, Sick Leave**

**Meal Allowance**

**Over Award Payments**

**Overtime Payments**

**Penalty Rates**

**Profit Sharing Scheme** – a bonus or a benefit from a profit sharing agreement which is subject to income tax or FBT

**Private use of company car**

**Salary**

**Salary Packaging** – Wages, salary and the value of fringe benefits provided to workers as component of a "salary package"

**Shift Allowance**

**Sick Leave**

**Site Allowance**

**Superannuation contributions and Benefits** – Employer superannuation contributions which are made by way of salary sacrifice from a worker's salary package. Superannuation contributions which are salary-sacrificed.

These form part of gross wages and are deducted from gross wages.

**Telephone Expenses** – free telephone services which is subject to FBT

**Third Party Remuneration (eg School Fees)**

**Travel Expense** – Free or discounted travel available to workers

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